

# CASE Early Career Talent Programs

## Participate in the 2023–2024 CASE Graduate Trainee Program US/Canada

CASE is dedicated to ensuring a more diverse workforce of advancement professionals. The CASE Graduate Trainee Program US/Canada is a career-launching opportunity for recent grad and postgrads of diverse backgrounds seeking education fundraising positions.

Ninety-one percent of CASE Graduate Trainees transition into permanent fundraising positions at the completion of the program. It's a great way to begin a career while getting direct support and training from one of the largest associations for educational advancement professionals.



Participants from the 2022 Graduate Trainee Program that attended the Summer Institute in Educational Fundraising 2022, in Madison, Wisconsin.

### PROGRAM LENGTH

50 weeks: July 2023 – June 2024

### COMPENSATION

Entry-level salary determine by host institution

### PROFESSIONAL DEVELOPMENT

Learn fundraising fundamentals, including:

- prospect research
- building a case for support
- donor cultivation and gift solicitation strategy
- the art of “making the ask”
- donor stewardship

### CONTACT

Interested in applying for the Graduate Trainee Program? Contact **Carl Simien** at [csimien@case.org](mailto:csimien@case.org).

Interested in hosting a 2023-24 Graduate Trainee? Contact **Robyn Neeley** at [neeley@case.org](mailto:neeley@case.org).

### CASE BENEFITS

- Employment as a trainee by a host university on a 50-week contract\*
- Professional advancement training by CASE, including attendance at the Institute for Educational Fundraising, CASE's signature conference on fundraising, New Professional Bootcamp, and attendance to a District Conference
- Cohort
- Virtual meetings with, CASE President & CEO, Sue Cunningham and fellow trainees from around the globe
- CASE Membership
- Post-program job search assistance

### ELIGIBILITY REQUIREMENTS

Applicants must obtain a baccalaureate degree prior to the first day of the trainee orientation (July 2023) and must be interested in entering the education fundraising profession. The trainee cannot currently be a regular full-time employee of the host institution. Must be eligible to work in the United States or Canada without sponsorship.

### TO APPLY

Apply online at [case.org/talent](https://case.org/talent) by **January 11, 2023**.





## Apply now!

The CASE Advancement Internship provides an exciting opportunity for students to explore educational advancement through eight-week paid internships. Interns work in advancement offices at host institutions throughout North America.

Interns gain a hands-on learning experience and develop skills in alumni relations, annual and major gifts, stewardship, events, marketing and communications.

More than  
**450**  
students have participated in the program since its inception in 2016

More than  
**60%**  
of interns have been students of diverse backgrounds

Interns have been hired for entry-level positions at institutions including:

|                                    |  |
|------------------------------------|--|
| California Institute of Technology | Pomona College                             |
| Columbia University                | The Ohio State University                  |
| Cornell University                 | University of California, Berkeley         |
| Drexel University                  | University of Illinois at Urbana-Champaign |
| Emory University                   | University of Pennsylvania                 |
| Johns Hopkins University           | Vanderbilt University                      |
| Miami University                   | Yale University                            |
| Ohio University                    |  |
| Oregon State University            |  |

### LENGTH

8 weeks: June 6 – July 28, 2023

### COMPENSATION

Stipend or hourly wage determined by host institution. Most institutions offer a \$5,000 stipend.

### BENEFITS

- Hands-on educational advancement experience at a premier institution
- Compensation for the duration of the internship
- All-expense paid three-day training in Washington, D.C.
- Book allowance for the CASE Bookstore

- Mentor from your host institution
- Participation in introductory CASE advancement webinars
- Opportunity to have virtual chats to meet with CASE members outside your institution to grow your network
- CASE student membership for one year after the internship, accessing CASE webinars, the CASE Library and Career Central
- Regular communication post-internship on entry-level job postings and career development opportunities

### QUALIFICATIONS

The internship is open to undergraduate, graduate and recent grads.

### TO APPLY

Apply online at [case.org/talent](https://case.org/talent) by **February 3, 2023**.

### CONTACT

Interested in applying for an internship? Contact **Carl Simien** at [csimien@case.org](mailto:csimien@case.org).

Interested in hosting a 2023 CASE Intern? Contact **Robyn Neeley** at [neeley@case.org](mailto:neeley@case.org).

### About the Council for Advancement and Support of Education (CASE)

As a global nonprofit membership association of educational institutions, CASE helps develop the communities of professional practice that build institutional resilience and success in challenging times. CASE has offices in Washington, D.C., London, Singapore and Mexico City. Member institutions include more than 3,700 colleges and universities, primary and secondary independent and international schools, and nonprofit organizations in 82 countries.



Talent Management. Providing opportunities for early career talent of diverse backgrounds is a priority of the OIC: Opportunity and Inclusion Center.

[case.org/talent](https://case.org/talent)

