

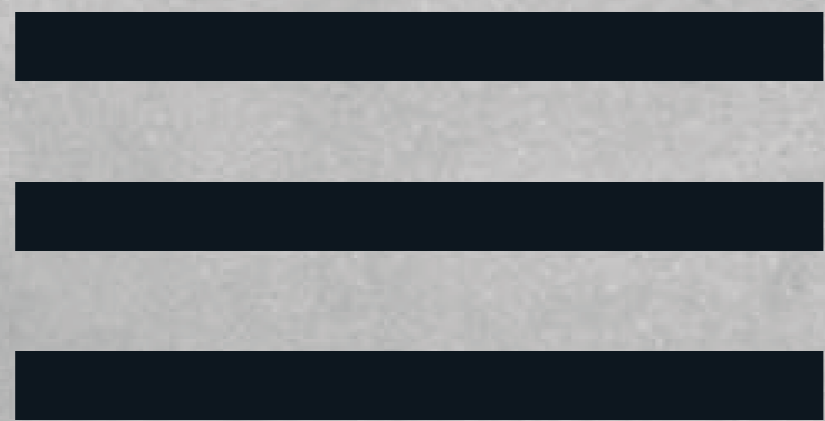


American University of Beirut
Office of Communications

EQUITY
TITLE IX
≡ OFFICE

EQUITY
TITLE IX
OFFICE

NO discrimination
discriminatory harassment
sexual harassment



KNOW YOUR RIGHTS!

SPEAK UP!

REPORT IT!

**KNOW YOUR RIGHTS!
 SPEAK UP!
 REPORT IT!**

EQUITY TITLE IX OFFICE

1

AUB POLICIES PROTECT YOU FROM:
 discrimination against protected characteristics
 discriminatory harassment
 sexual harassment

PROTECTED CHARACTERISTICS

EQUITY TITLE IX OFFICE

2

AUB POLICIES PROTECT YOU FROM:
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 discriminatory harassment
 sexual harassment

PROTECTED CHARACTERISTICS

- Sex
- Age
- Race
- Pregnancy
- Religion
- Nationality
- Disability
- Marital Status
- Gender and Gender Identity
- Sexual Orientation
- Genetic Predisposition
- Carrier Status
- Political Affiliation
- Ethnic Identity
- Citizenship Status

AUB policies apply to
 all Students (including medical interns and non-medical faculty / staff / alumni visitors recipients of health services;
 AUB | AUBMC | AREC or any other facility or program affiliated with the university.

3

What is TITLE IX?

How can I know if I can report?
 What are my options?
 What happens after I report?
 Is my information confidential?
 How can I report?

TO GET ANSWERS TO YOUR QUESTIONS YOU MAY CONTACT
EQUITY/TITLE IX Coordinator
Mitra Tauk
 01-350000 ext. 2514 | titleIX@aub.edu.lb
 www.aub.edu.lb/titleIX

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Retaliation for reporting an incident or filing a complaint is prohibited and should be reported!

TO REPORT

EQUITY TITLE IX OFFICE

Contact the EQUITY/TITLE IX Coordinator:
 AUB | College Hall | Room 425 | 01-350000 ext. 2514
 Get in touch with a TITLE IX Deputy:
 www.aub.edu.lb/titleIX
 Report online: www.aub.ethicspoint.com

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EQUITY TITLE IX OFFICE

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A NETWORK OF OFFICES IS AVAILABLE TO SUPPORT YOU

University Health Services (AUBMC)
 01-350000 ext. 3000 (or dial 1242)
 Emergency ext. 7777 | uhs@aub.edu.lb

Office of Protection
 01-350000 ext. 2400
 Emergency: General Fadi Ghorayeb ext. 2404
 03-777237 | fg21@aub.edu.lb

Counseling Center
 Office of Student Affairs, West Hall, Room 210
 01-350000 ext. 2158/3196 | counselingcenter@aub.edu.lb

Accessible Education
 Office of Student Affairs, West Hall, Room 314
 01-350000 ext. 3246 | accessibility@aub.edu.lb

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In line with its commitment to the principle of equal opportunity in education and employment, AUB policies protect you from discrimination against protected characteristics, discriminatory harassment, and sexual harassment.

تماشياً مع التزامها بمبدأ تكافؤ الفرص في التعليم والتوظيف، تحمي الجامعة الأميركية في بيروت سياساتها من التمييز ضد الخصائص المحمية والتحرش التمييزي والتحرش الجنسي.

KNOW YOUR RIGHTS!

اعرفوا حقوقنا!

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ارفعوا صوتكن!

REPORT IT!

بلغوا!

Protected Characteristics

الخصائص المحمية

- Sex الجنس
- Age العمر
- Race العرق
- Color اللون
- Nationality الجنسية
- Religion الدين
- Pregnancy الحمل
- Disability الإعاقة
- Marital Status الوضع العائلي
- Ethnic Identity الهوية الاثنية
- Sexual Orientation الميل الجنسي
- Political Affiliation الانتماء السياسي
- Carrier Status حالة السمة الوراثية
- Genetic Predisposition الاستعداد الوراثي
- Gender and Gender Identity الجندر أو الهوية الجندرية
- Alienage or Citizenship Status الأصل الاجنبي أو وضع المواطنة

الإبلاغ عن حادث
To report an incident

Contact the Equity/Title IX Coordinator
 Office of the President | College Hall | Room 425
 01 200000 ext. 2124 | etix@aub.edu.lb
 ارفعوا صوتكن مع منسق المساواة والميل الجنسي
 مكتب الرئيس | كولدج هول | الغرفة 425
 01 200000 | 2124 | etix@aub.edu.lb
 تواصل مع منسق العنصر
www.aub.edu.lb/etix
 تراسلنا عبر الإنترنت
www.aub.edu.lb/etixpoint.com
 للمزيد من المعلومات
www.aub.edu.lb/etix



www.aub.edu.lb/titleix

**“ I am a Title IX Deputy
I am here to help!**

If you experience discrimination,
discriminatory harassment,
or sexual harassment,

let us talk about it. ”

You can also:

Contact:
the Equity/Title IX Coordinator Mitra Taub
Office of the President | College Hall
Room 425 01350000-ext: 2514
titleix@aub.edu.lb

Get in touch with another Title IX Deputy:
www.aub.edu.lb/titleIX

Report online:
www.aub.ethicspoint.com

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Equity/Title IX Office
BRACELET

American University
of Beirut

Title IX Student Committee

EQUITY.TITLE IX
OFFICE



Equity/Title IX Office
TABLE FOAM



TITLE IX TRAINING

NO discrimination
discriminatory harassment
sexual harassment

EQUITY
TITLE IX
OFFICE





W. Scott Lewis

Partner, TNG

TITLE IX
TRAINING



Equity/Title IX Office
LANYARD/NAME TAG





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CONDUCTING THE INTERVIEW

- Ask if they have been contacted already by one of the parties.
- Ask if they have made any previous statements, to private investigators.
- Ask if there is anything you should know that been covered or if there is anyone else they should be contacted.
- Discuss non-retaliation and give examples. People only see retaliation as personal.
- Discuss privacy, and execute FERPA if needed.

CONDUCTING THE INTERVIEW

- Ascertain their case.
- Ask for their contact information.
- Social media.
- Phone.
- Ask if they remember the incident.

5/28/19

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تمييز
مضايقة تمييزية
تحرش جنسي

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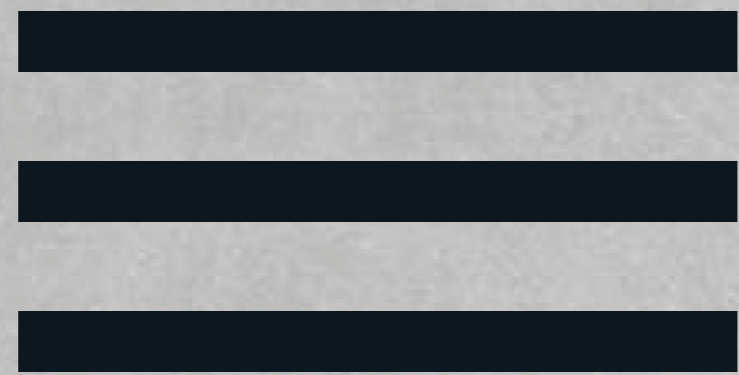


تمييز
تحرش تمييزي
تحرش جنسي

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REPORT AND GET HELP: www.aub.edu.lb/titleIX

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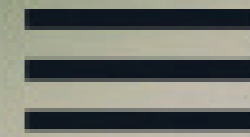
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Equity/Title IX Office

THANK YOU